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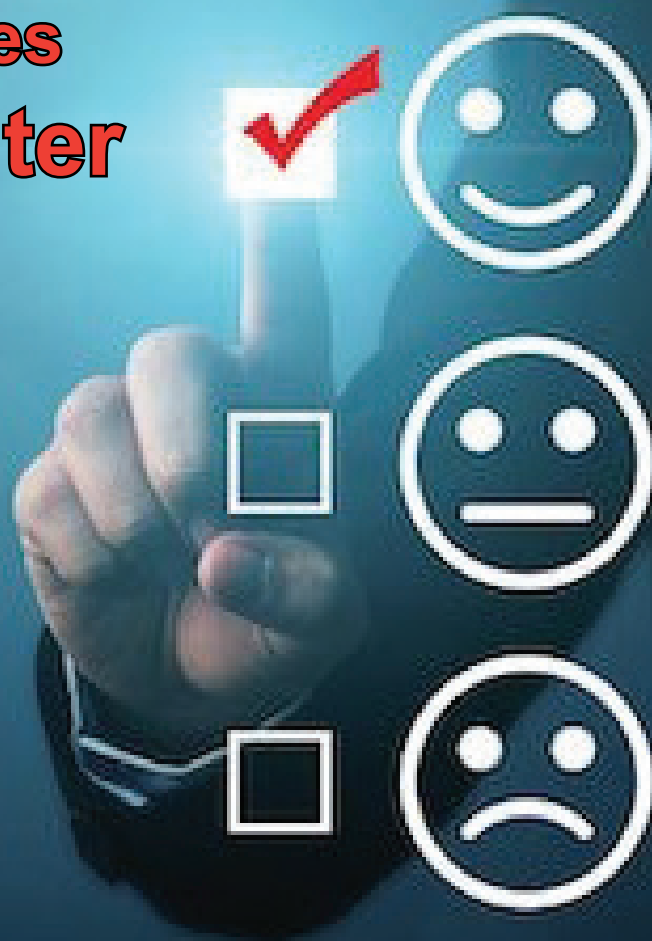
U.S. ARMY ENGINEERING AND SUPPORT CENTER, HUNTSVILLE



The Bulletin

Federal survey feedback recognizes Huntsville Center as top workplace

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The U.S. Army Engineering and Support Center, Huntsville, engineers adaptive, specialized solutions across a broad spectrum of global enterprise covering five main lines of effort: Energy, Operational Technology, Environmental, Medical, and Base Operations and Facilities



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OFFICIAL PUBLICATION OF THE
U.S. ARMY CORPS
OF ENGINEERS,
U.S. ARMY ENGINEERING
AND SUPPORT CENTER,
HUNTSVILLE



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Commander's Thoughts

“For many Huntsville Center employees, stress is inevitable this time of year. That said, reducing stress is essential for maintaining both mental and physical health as well as staying focused on the task-at-hand.”



Col. Sebastien Joly

Team,
It's that time of year again... another fiscal year end. Your ongoing and upcoming actions at the end of this fiscal year are crucial for the Huntsville Center mission.

Accurate end-of-year actions enhance our transparency, maintain our stakeholder's trust, and set the stage for future stability. I am confident this year end we will see another outstanding closeout effort.

Not to say there won't be hiccups and stress associated with the year end. Last year, the big hiccup was IT problems delaying the closeout process. Stress mounted as modules to clear year-end reports couldn't be accessed. However, IT technicians worked persistently to fix the problem and we closed out the fiscal year in record time, ensuring America's warfighters and other federal agencies get the support they need to continue their missions.

For many Huntsville Center employees, stress is inevitable this time of year. That said, reducing stress is essential for maintaining both mental and physical health as well as staying focused on the task-at-hand.

Effective ways to manage stress

includes physical activities like walking, jogging, and even yoga can help reduce stress levels significantly. Additionally, exercise can improve sleep quality, which is often disrupted by stress.

I encourage you to incorporate relaxation techniques into your daily routine. Practices such as deep breathing, meditation, and progressive muscle relaxation can also help calm the mind and reduce the physical symptoms of stress.

By combining these strategies, you can create a comprehensive approach to reducing stress and improving your overall well-being.

The Office of Personnel Management's 2023 Federal Employee Viewpoint Survey confirms Huntsville Center is one of the best places to work in the federal government. The FEVS gauges employee satisfaction across various federal agencies and considers several factors, including leadership effectiveness, work-life balance and opportunities for professional development. Our Contracting and Engineering directorates were recognized as a Best Place to Work with scores between 70 to 79 percent and Resource Management and

Environmental Munitions Center of Expertise directorates and Small Offices division were recognized as World Class scoring between 80 to 89 percent.

I'm very proud of the efforts we've taken to achieve such a great accolade.

Our Logistics team continues to do great work coordinating with contractors to ensure all things at RG 300 are functioning effectively. Currently, we are seeing landscaping improvements such as sod replacement.

We also continue to work a lease amendment that will place the reserved parking signs. We've been operating out of RG 300 for more than six months now, and although there are still issues within the facility that require attention, we are very close to having them all wrapped up.

Kudos to Allison Holmes, July Employee of the Month, and Mayda Marrero, August Employee of the Month. Congratulations are in store also for Shannon Norden who was selected as the temporary chief of the Cybersecurity and Information Technology Branch.

Thanks for all that you do,

Essayons!

Huntsville Center recognized as top workplace from Federal survey feedback

By Lillian Putnam

Huntsville Center Public Affairs

The Office of Personnel Management's Federal Employee Viewpoint Survey, conducted annually throughout the U.S. Army Corps of Engineers, confirms the U.S. Army Corps of Engineering and Support Center, Huntsville is one of the best places to work in the federal government.

The OPM FEVS is an organizational climate survey and assesses how employees jointly experience the policies, practices, and procedures characteristic of their agency and its leadership. Results from the OPM FEVS offers insights into whether, and to what extent, workplace conditions characterizing successful organizations are present in Federal agencies, information important to successful organizational change and development initiatives. The OPM FEVS serves as a tool for employees to share their perceptions regarding critical topics including their work experiences, their agency, and leadership.

Data collection supports results reporting at lower organizational levels, allowing managers to identify where improvements within a specific work unit may be necessary. The FEVS gauges employee satisfaction across various federal agencies and considers several factors, including leadership effectiveness, work-life balance and opportunities for professional development.

Huntsville Center's Contracting and Engineering directorates were recognized as a *Best Place to Work* with scores between 70 to 79 percent. Its Resource Management and Environmental Munitions Center of Expertise directorates and Small Offices division were recognized as *Best Place to*



Courtesy photo

Maj. Gen. William Graham, U.S. Army Corps of Engineers deputy chief of engineers and deputy commanding general, and Command Sgt. Maj. Douglas Galick, USACE command sergeant major, presents the Best Places to Work Award to Col. Sebastien Joly, Huntsville Center commander, May 9 in Washington, D.C.

Work, World Class scoring between 80-89 percent.

Col. Sebastien Joly, Huntsville Center commander, said several initiatives helped contribute to these designations.

"These center mostly around Huntsville Center's effective communication venues, meaningful roles in the success of the organization's ability to deliver vital capabilities for the Nation and sufficient resources to perform the job," Joly said.

The initiatives included townhalls, the Commander's Suggestion Box, the Center's Coffees with the Commander and the Huntsville Center Bulletin bimonthly newsletter, among many others.

Operating from its new 205,000 square foot facility headquarters facility at Redstone Arsenal's secured Redstone Gateway, the Center has consistently received high marks in the FEVS.

The 2023 survey results showcased an increase in feedback from employees and improvements in the *work experience* and *best place to work* categories.

Huntsville Center also operates from a small office in Alexandria, Virginia and its Environmental Munitions Center of Expertise operates in Omaha, Nebraska. However, the majority of the Center's more than 1,000 employees call the Huntsville metro-area home.

Joly emphasized the positive impacts the FEVS has on the Center's morale and reputation.

"I'm so proud to be part of the winning team here at Huntsville Center. For those on the team, it's an external affirmation of what they see around them on a daily basis," he said.

"All Center employees have a responsibility to contribute to make work-life a little better every single day and as the commander, I'm thankful for the opportunity to do my part."



Photo by William Farrow

Mary Sotos, Federal Energy Management Program director, provides a virtual brief for attendees at the Resource Efficiency Manager workshop at Huntsville Center, June 26. More than 100 REMs attended the workshop to enhance their professional development as contracted subject matter experts charged with identifying projects and practices to reduce energy and water costs for a wide-range of federal customers.

Energy experts converge for annual energy efficiency workshop

By William Farrow

Huntsville Center Public Affairs

Resource efficiency managers (REM) from across the globe participated in the 2024 U.S. Army Corps of Engineers Resource Efficiency Manager (REM) program's workshop June 25-27.

John Trudell, Huntsville Center Resource Efficiency Manager (REM) program manager and workshop coordinator, said more than 80 attended the workshop in person and more than 30 attended virtually.

The goal of the REM program is to improve federal energy programs by employing contracted subject matter experts to identifying projects and practices to reduce energy and water costs.

Trudell said the annual workshop ensures continuous professional development and focused training on state-of-the-art energy programs and initiatives while leveraging Huntsville Center reach-back capabilities through the Center's

energy experts.

This year's workshop emphasized the benefits of collaboration between the Department of Energy's (DOE) Federal Energy Management Program (FEMP) and the U.S. Army Corps of Engineers (USACE).

Although most of the REMs attending the workshop are employed at Department of Defense (DOD) installations, the workshop allowed participants to realize a greater focus on multiple federal agencies working together enhances their abilities to achieve federal energy mandates, as the REM program also provides REMs to focus on energy efficiency support to other federal agencies, such as the Veterans Administration (VA) and Defense Health Agency (DHA).

Guest speaker Mary Sotos, FEMP director, said with more than 350,000 energy-utilizing buildings and 600,000 vehicles, the federal government is the nation's largest energy

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Photo by William Farrow

Roadshow

Denver Heath, U.S. Army Corps of Engineers, Headquarters contracting director, speaks to Huntsville Center contracting professionals June 12. Heath is responsible for leading the USACE contracting activities and overseeing the annual spend of nearly \$30B across Military, Civil Works, Environmental, Emergency Operations, and Research and Development missions. During his meeting at the Center, Heath encouraged professional development and answered questions from the field.

REM

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consumer.

"It's so important that we collaborate," Sotos said.

She said energy used in buildings and facilities represents about 40% of the total site-delivered energy use of the federal government, with vehicle and equipment energy use accounting for the rest.

"I think it was enlightening for attendees to hear from her (Sotos) regarding how USACE and FEMP partnerships are driving down the federal government's energy costs through the government-wide adoption of performance contracting processes," Trudell said.

Other keynote speakers at the workshop included Christine Ploschke, Office of the Assistant Secretary of the Army for Installations, Energy and Environment director, and Matthew Haupt, Naval Facilities Engineering Systems Command-Energy (NAVFAC) director.

Haupt said the Navy has bolstered energy efficiency with the REM program rewarding its installations with energy savings.

The REM program currently has four contracts with the Navy supporting Navy Atlantic, Navy Pacific, Navy Far East and Navy Guam. Currently, there

are 21 REMs providing their expertise in identifying infrastructure energy improvements.

Erika Bartlett, REM program's Navy project manager, said the 21 REMs are assisting Navy energy managers by increase energy awareness, collecting data for reporting site energy use and management, and supporting energy programs in the achievement of energy goals and mandates for energy use reduction as well as providing energy security, and resiliency through sustainable and renewable resources.

Trudell said he believes the REM program's growth throughout the DOD and federal government is a prime example of how the FEMP-USACE partnership is succeeding.

"Our REMs are proving their expertise is vital for developing site energy and water plans that achieve energy efficiency, reduction, security, and resiliency through sustainable and renewable resources," Trudell said.

An example of REM success is monthly electric sales rate calculations developed by Ted Robinson, U.S. Army Garrison Hawaii (USAG-HI) REM. With more than 20 sites spread out across Oahu and Hawaii Islands, USAG-HI is unique and remote. Its geographic location means no access to natural gas or any inter-state electric or gas distribution systems. This creates

unique challenges for electric energy production and cost management.

With a diligent eye on the energy consumption, Robinson performs monthly electric sales rate calculations for Oahu, Hawaii Island, and six installations with Residential Communities Initiative (RCI) housing. Individual installation rates for RCI housing provide the housing contractor with site-specific pricing data so they can evaluate the economics of various energy saving technologies or systems.

While annual sales rates are more common among installations, monthly rate calculations provide USAG-HI with a more accurate cost recapture for customers on their installations, Robinson said.

He said the advantage for customers is a reimbursable electric rate which changes gradually on a real-time basis, avoiding the potentially large rate swings associated with annual rate calculations. Robinson cited FY22 electric costs in Hawaii rising over 50%. Using monthly sales rate calculations, he said the garrison collected over \$16 million dollars more than if fixed sales rate were used throughout the fiscal year.

"While calculating monthly electric sales rates is more time intensive, it ensures full cost recovery for the garrison and accurate current costs for installation customers," Robinson said.



Photo by Lillian Putnam

Mark Hammond, Chemical Materials Activity and Chemical, Biological, Radiological, Nuclear, Explosives Analytical and Remediation Activity professional, speaks in a medical tent during the Marshall Space Flight Center excavation site tour at Redstone Arsenal, Alabama, June 5,

Pentagon officials visit recovered munitions sites

By Lillian Putnam
Huntsville Center Public Affairs

Senior Pentagon officials visited Redstone Arsenal's munitions recovery and disposal project to gain a greater understanding of the operations to safely restore the excavation sites.

Huntsville Center personnel, alongside professionals from Redstone Arsenal, Chemical Materials Activity and Chemical, Biological, Radiological, Nuclear, Explosives Analytical and Remediation Activity lead a tour to visit facilities for recovered munitions lead a tour of the sites for Amy Borman, Deputy Assistant Secretary of the Army for Environment, Safety and Occupational Health, Kingston Reif, Deputy Assistant Secretary of Defense for Threat Reduction and Arms Control and Ron Tickle, Office of the Deputy Assistant Secretary of Defense for Environmental Management and Restoration.

At the beginning of the tour, Borman said, "It is clear that it 'takes a village' to successfully accomplish missions like this."

Additional agencies involved in the project include Chemical Ammunition Surveillance Office, Recovered Chemical Materiel Directorate and U.S. Army Combat Capabilities Development Command Chemical Biological Center, Chemical Biological Application and Risk Reduction.

Ashley Roeske, Huntsville Center's Chemical Warfare

Design Center project manager, elaborated on organizations involved in the effort, "Multiple agencies all working together is what helps make this project a success."

Huntsville Center's Ordnance and Explosives Directorate's Chemical Warfare Design Center is leading the project in managing the safe removal of potential munitions and chemical agent hazards among other roles.

Munitions were manufactured at Redstone Arsenal from World War II until after the Korean War. Numerous munition types have been manufactured, renovated, stored, tested or demilitarized across the arsenal. After World War II, a common practice at the time was to dispose munitions in buried trenches.

"After World War II, the approved practice for disposal of munitions and items like this was to bury them or to create trenches and pits and blow them up and then bury the remains," Roeske said.

Throughout the event, Roeske explained Huntsville Center's responsibility for this project.

"We are the sole U.S. Army Corps of Engineers Design Center authorized to execute responses involving chemical munitions and certain materials of interest," she said.

"Our team is providing the technical expertise for planning and executing all investigation and remediation

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Demolition project enhancing quality-of-life for Fort Stewart Soldiers, families

By Lillian Putnam

Huntsville Center Public Affairs

Huntsville Center's Facility Reduction Program demolition of the Southeast Region Britain School, located on Fort Stewart, Georgia, is now concluding with the final steps of the project.

The project, which began with pre-demolition documentation in 2023, is seeing the installation of irrigation systems and planting greenery back into the area. The estimated contract close out is scheduled for December.

The demolition aims to pave the way for new infrastructure in the area, enhancing community resources and services for soldiers and their families, said Jake Gassaway, Facilities Reduction Program project manager.

"Throughout the process, we collaborated with the USACE Savannah District, the Department of Defense Education Activity, along with other organizations and state officials in order to make this project a success," Gassaway said.

Huntsville Center project managers worked with officials of the state of Georgia through the abatement phase to ensure the



Photos by Chris Putman

Huntsville Center Facility Reduction Program demolished the old Southeast Region Britain School building, Fort Stewart, Georgia, April 30.

removal of regulated materials complied with the environmental standards set by the state.

The actual demolition, the dismantling of the school building structure and removal of playground equipment, was planned and executed to minimize disruption to the surrounding areas. Gassaway elaborated on the details of the demolition.

"We were able to remove and salvage playground equipment, cut and remove sidewalks, demolish flagpoles and appurtenances, along with playgrounds and basketball courts."

Once the dismantling was finished and debris was removed from the site, extensive efforts are

made to restore the site.

Restoration efforts include installation of an irrigation system and the planting of grass, aiming to return the site to a natural state.

"These steps are crucial for soil stabilization and environmental health and mark the final touches of the project," Gassaway stated.

The completion of the restoration work will be followed by the acceptance of a final report documenting the adherence to safety standards throughout the process.

"The FRP team is proud to play a role in bettering installations to improve quality of life for the Soldiers who call Fort Stewart their home," Gassaway said.

MUNITIONS

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phases of the Recovered Chemical Warfare Materiel Program."

The tour included the Marshall Space Flight Center MSFC-003 excavation site, storage facilities for recovered munitions and sites where the chemical munitions will be destroyed.

The visit aimed to show senior leaders the ongoing efforts on the site, while bringing attention to challenges and

future requirements.

"This site visit enabled our team to brief senior leaders and Recovered Chemical Warfare Materiel program managers of the ongoing chemical warfare materiel remediation efforts," Roeske said.

Closing out the tour, Roeske reiterated the importance of these efforts.

"The goal of this multi-year project is to enable Redstone Arsenal to return the cleared areas to its tenant organizations to meet Army and DOD mission requirements."



Antitrust training sharpens procurement process

By Lillian Putnam

Huntsville Center Public Affairs

Huntsville Center hosted Department of Justice attorneys to lead training on antitrust crime in public procurement.

Vijay Rao and Marc Hedrich, Department of Justice trial attorneys, led training for more than 250 Huntsville Center contractors, lawyers and other professionals to elaborate on the intricacies of antitrust laws and regulations.

Clay Weisenberger, Huntsville Center assistant counsel procurement fraud advisor, began the training session with an important reminder for those in the workforce.

“This is a great opportunity to learn about antitrust crimes and fraud. It’s not just my job as a procurement fraud advisor, but it is everyone’s job to say something if they see something,” he said.

The training covered how to find and report mail fraud, wire fraud, bank fraud, tax fraud, kickbacks and money laundering. Throughout the training, examples from old case studies were used to show the participants real examples and demonstrate the importance of reposting to the proper authorities.



Photo by Lillian Putnam

Marc Hedrich, left, and Vijay Rao, Department of Justice trial attorneys, address Huntsville Center personnel during an antitrust training session in June.

“With billions of dollars being spent on federal programs, it is critical to ensure companies properly use those funds,” Rao said. “If a crime affects the free market, we need to know about it.”



Photo by Lillian Putnam

Safety First

At the interactive safety display Alicia Hodge, Huntsville Center Safety Office safety and occupational health specialist, inspects a hard hat for Col. Sebastien Joly, Huntsville Center commander. Throughout June, the Safety Office hosted events to highlight a variety of safety practices. The Safety Office manages the Center’s Safety and Occupational Health Program. It is also responsible for Systems Safety Engineering in design and the safety and occupational health aspects of work performance for programs managed at Huntsville Center.

From boots to boardroom

Contracting director's journey ripe with deployments, mentors, projects

By Lillian Putnam

Huntsville Center Public Affairs

From boots to boardrooms, Ronnell Booker's 22-year career in contracting for the Army and U.S. Army Corps of Engineers highlights resilience and unwavering commitment to supporting our nation.

Booker, Huntsville Center contracting director looks ahead to his one-year mark in the position by recalling his Army career beginning as an Air Defense Artillery officer and a Quartermaster Officer.

Booker transitioned to contracting working under the Army Acquisition Corps, with the designated military occupational skill 51C. While on active duty, he deployed several times supporting Operation Enduring Freedom and Operation Iraqi Freedom, purchasing various supplies and services supporting our military operations in theater.

"This is where I learned the basics of contracting and received my initial Contracting Officer's warrant, a designated authority to obligate funds on behalf of the Government," Booker said.

Booker's early years were marked by a series of intricate projects that laid the foundation for his expertise. The first being a \$9 billion multiple-award logistics services contract called FIRST, Field and Installation Readiness Support Team, a three-year-long initiative that supported logistics service needs for Army and Department of Defense worldwide.

Another project where Booker played a pivotal role was for a \$640 million Training and Support Contract, a Foreign Military Sales Cost Plus Award Fee contract where he led the restructuring of the award schedule, resulting in significant Government savings.

"Through these projects, I learned how to handle large project acquisition planning and source selection," Booker explained.

"The successes made me competitive for lead positions and gave me the background for an Unlimited Contracting Officer's warrant."

Throughout his career, Booker benefited from the guidance and support of mentors who were instrumental in his professional growth.

"Mentorship and networking are a must," he said.

"Among other things, my mentors taught me to have a big picture perspective of the procurement and understand how the purchases you make support a much larger purpose." Booker explained how the larger purpose is connected with one of the most rewarding aspects of working in the



Ronnell Booker, Huntsville Center contracting director, oversees a team of over 200 personnel, ensuring that contracts are executed with precision and integrity.

contracting field.

"One of the most fulfilling aspects has been serving others and meeting others' needs. As contracting professionals, we experience the satisfaction of seeing the result. Whether that is a fully constructed military or civil works structure, timely delivery of supplies or a contract that provides a needed capability or service for our warfighters and their families."

As Huntsville Center's director of contracting, Booker oversees a team of over 200 personnel, ensuring that contracts are executed with precision and integrity. His leadership style is characterized by his focus on the mission and teamwork.

"The support Huntsville Center provides to USACE would not be possible without the work that myself and nearly 200 people within Contracting Directorate performs every day through our contracts with industry. We are the support to the warfighter," he stated.

Reflecting on his career, Booker demonstrates his deep-seated commitment to the Army and Corps' mission.

"Other than my time wearing an Army uniform, working for the Corps of Engineers has been the most personally satisfying because what we do matters," he said.

"I'm proud of what we've accomplished and excited about the future."



Groundbreaking work

Prior to structural demolition work on the first of 12 Volar Barracks structures (above) located on Fort Liberty, North Carolina, (from left) U.S. Army Materiel Command Facilities, Logistics, and Environmental Management Deputy Director, Paul Schaefer, U.S. Army Materiel Command Chief of Staff, Maj. Gen. Walter Duzzny, Fort Liberty Garrison Commander, Col. Chad Mixon and U.S. Army IMCOM Central Region Readiness Deputy, Col. Christopher Ward, prepare to swing hammers representing the official razing of the structures that once housed thousands of Fort Liberty Soldiers. This effort will make room for new barracks and other facilities to improve the quality of life for unaccompanied Soldiers living on the installation.



Photos by Chris Putman

Employees of the Month



Col. Sebastien Joly, Huntsville Center commander, presents Mayda Marrero, Facility Technology Branch project management specialist, with an Employee of the Month certificate for August as Marrero's supervisor, Ron Brook, FT branch chief, looks on. Marrero contributed significantly to the FT Branch by proactively working P2 data clean-up prior to, during and after a stand down while simultaneously handling her normal duties.



Photo by Steve Lamas

Col. Sebastien Joly, Huntsville Center commander, presents Allison Holmes with an Employee of the Month certificate for July. Holmes is part of a three-person team that operates the Medical Division Operation and Maintenance Engineering Enhancement program's help desk where she receives, coordinates, and routes service orders.



Tips, words of wisdom for year end stress relief

By William Farrow

Huntsville Center Public Affairs

As the end of the fiscal year ends, stress associated with high workloads and tight deadlines becomes the norm for many Huntsville Center employees. Understanding the impact of workplace stress and addressing it effectively is crucial for fostering a healthy work environment and maintaining organizational success.

While occasional stress can be a normal part of any job, stress can lead to serious consequences, not only for employees but also for their institutions.

Stress manifests in different forms, such as physical symptoms (headaches, fatigue), emotional responses (anxiety, irritability), and behavioral changes (absenteeism and reduced work productivity).

The cumulative effect of these stressors can undermine employees' well-being and performance, ultimately affecting the overall health.

Jonathan Wuebker, U.S. Army Corps of Engineers deputy director of psychological health, said one of the most direct impacts of workplace stress is on employee performance.

He said stressed employees often experience reduced concentration, decreased motivation, and impaired decision-making abilities. This can lead to lower productivity, more frequent errors, and diminished quality of work.

Wuebker said stress management helps in finding abilities of coping with perceptually challenging moments in our lives. He also cited skills in coping with stress.

"There are a multitude of tools and tricks in stress management including the Stress Resiliency Plan which is in the KM portal for CISM," Wuebker said.

"Breathing, exercise, and journaling are identified highly successful methods in resilience skills," he said.

Wuebker said people looking for more information on stress resilience, support options as a USACE employee, or just curious to your local CISM peer support, people can visit: <https://usace.dps.mil/sites/KMP/SitePages/CISM.aspx> to find different ways to combat stress.

Workplace stress can not only affect people on the individual level, but also can affect organizational culture. Studies show stressful environments often lead to poor morale and reduced employee engagement.

When employees are stressed, their ability to collaborate effectively and communicate openly can diminish, leading to a tense work atmosphere. This can erode trust and respect among team members, and negatively impact the overall work environment.

Arthur Martin III, Huntsville Center programs manager, said he understands the stress associated with the sprint to



finish the fiscal year end execution without and major issues.

"I have been here (Huntsville Center) for more than 20 years and this is by far the time when we need our supervisors and leaders to pay careful attention to their staff," Martin said.

"In the hustle and bustle of getting things done, we often assume that people are managing the stress that September brings. We cannot take the health of our greatest asset for granted (our people).

Martin said its imperative for supervisors to make time to check in with their staff and to let them know they are available to help resolve any stressful issue.

"The enterprise relies on Huntsville Center and Huntsville Center relies on the professionals that routinely do more in September than some places do all year - and you do it so well. I have confidence that together we will have a banner year and a smooth year end," Martin said.

Workplace stress is a serious issue with far-reaching implications for both employees and the organization, Martin said.

"By recognizing the signs of stress and implementing strategies to address it, directorate, division and program supervisors can create a healthier, more productive work environment," he said.

"Investing in employee well-being not only enhances individual performance but also contributes to the overall success and sustainability of the business.

In today's competitive landscape, prioritizing mental health and stress management is not just a matter of employee care—it is a smart business strategy."

About Huntsville Center

HNC

Unique to the U.S. Army Corps of Engineers,

Huntsville Center provides innovative engineering solutions to complex, global missions. Our team of professionals engineer adaptive, specialized solutions across a broad spectrum of global enterprise covering five main lines of effort: Energy, Operational Technology, Environmental, Medical, and Base Operations and Facilities. Our portfolios comprise 43 program areas, as well as nine mandatory and six technical centers of expertise, and 17 centers of standardization. Through partnership with Department of Defense agencies, private industry and global stakeholders, we deliver leading edge engineering solutions in support of national interests around the globe.

FY2023 40+ Programs

8 Mandatory Centers of Expertise,
6 Technical Centers of Expertise
and 17 Centers of Standardization

\$ 2.5B

**“HNC Delivers
Innovation”**

In fiscal 2022, Huntsville Center awarded contract actions totaling more than \$2.5 billion in obligations for its stakeholders.



The U.S. Army Engineering and Support Center, Huntsville, engineers adaptive, specialized solutions across a broad spectrum of global enterprise covering five main lines of effort: Energy, Operational Technology, Environmental, Medical, and Base Operations and Facilities